IMAMA GUL

LECTURER / RESEARCHER

Nasir Bagh Road, Peshawar

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EXPERTISE

- Planning and organizing
- Thesis writing
- Data analytics
- Software Proficiency
- Leadership and Teamwork
- Excellent communication

EDUCATION

MASTER'S DEGREE (MBA)
Institute of Management Sciences
2022 – 2024
CGPA: 3.65

BACHELOR'S DEGREE (BBA)
Iqra National University
2018 – 2022
CGPA: 3.69

INTERMEDIATE (PRE-MEDICAL)
Forward Girls College (2018)
Grade: A (80%)

MATRIC (SCIENCE)
Qurtaba School And College (2016)
Grade: A (89%)

PROFESSIONAL PROFILE

Self-motivated Lecturer and MBA graduate with a strong foundation in Management Sciences, particularly Human Resource Management. Experienced in teaching, research, academic writing, and organizing academic events. Proficient in data analysis with a track record of contributing to research projects and social initiatives. Committed to advancing knowledge through impactful teaching and research.

PROFESSIONAL EXPERIENCE

LECTURER - MANAGEMENT SCIENCE
Women University Mardan, Pakistan
Mar 2025 – Present

Esteemed university focusing on women's education

- Lecturer in Management Sciences, exploring advanced concepts in Human Resource Management
- Actively contribute to academic discourse and practical application of HRM principles

ASSISTANT COORDINATOR
Youth Development Center (YDC), Institute of Management Sciences, Pakistan
Jan 2024 – Dec 2024

Center aimed at youth development and engagement

- Provided comprehensive support and counseling to youth
- Focused on creating opportunities for personal and professional growth

RESEARCH ASSOCIATE
Office Of Research Innovation & Commercialization, Institute Of Management Sciences, Pakistan
Jan 2023 – Dec 2023
Research office focusing on innovation and commercialization

- Managed research activities and industrial linkages at ORIC
- Liaised with HEC and funding agencies
- Involved in data collection and preparing Self-Assessment Reports (SAR)

RESEARCH GRANT, ORIC
Office of Research Innovation & Commercialization, Institute of Management Sciences, Pakistan
Aug 2023 – Mar 2024

Research organization focused on innovation and commercialization

- Conducted research on 'Workplace Spirituality and Work Motivation' funded by ORIC
- Published a paper in an HEC-approved journal on 'Workplace Spirituality'

LANGUAGE

English (Proficient)

Urdu (Proficient)

Pushto (Native)

RESEARCH PAPERS

1. “Examining Workplace Spirituality: Perspectives From Healthcare Professionals in Khyber Pakhtunkhwa, Pakistan. (2024). International Journal of Business and Management Sciences, 5(3), 22-42. https://ijbmsarchive.com/index.php/jbmis/article/view/606

2. Cultivating Sustainability: the Influence of Green HRM on Environmental Practices in the Healthcare Sector. (2025). Avicenna Journal of Medical Sciences, 4(1). https://doi.org/10.59119/ajms.2024(4).1.4

3. “Organizational Spirituality: A Systematic Literature Review” has been published in the Journal of Management Science Research Review (ISSN# 3006-2047).

4. "Examining Workplace Spirituality And Work Motivation" has been accepted for publication in the current issue, 2025, of the "Migration Letter" ISSN: 1741-8984 E-ISSN: 1741-8992.

5. “The Influence of Hybrid and Flexible Work Arrangements on Employee Engagement: A Study of Educational Sector” has been accepted for publication in the Journal of Business and Economic Review.

CERTIFICATES

- WeCare Society – Institute of Management Sciences
- Prime Minister Green Youth Movement Club – Prime Minister Pakistan, M. Shehbaz Sharif
- United Nations Educational, Scientific and Cultural Organization (UNESCO)
- Asian Research Journal of Arts & Social Sciences - Certificate of Excellence in Reviewing
- One Day Training Workshop – Structural Equation Modeling Using MPLUS - Institute of Management Sciences